

Job Posting – Mukwa (Facility Peacekeeping /Security) & Facility Support

The Toronto Birth Centre (TBC) provides a unique Midwifery- and Indigenous-led space for people and families giving birth in the care of midwives. The TBC operates 24 hrs a day, 7 days a week, and 365 days per year.

We are seeking committed people for a **Casual Part-Time role** (minimum 2 shifts per month), working as a **Mukwa & Facility Support** position at TBC. The staff hired in these positions may have the possibility of moving into increased weekly hours and scheduled shifts, depending on changing organizational needs. Mukwa & Facility Support report to the Executive Director and Mukwag (plural) are responsible for the safety and security of the Toronto Birth Centre and all people within the facility.

The Mukwag work to ensure the facility/staff/visitors are safe and secure, can respond to and assist with different kinds of emergencies, and act as a safety liaison between TBC and the wider community. The Facility Support part of the role will assist with maintenance activities, monitoring building and repair maintenance work, as well as troubleshooting any facility management issues and flagging issues to the Manager of Finance and Operations.

Applicants for this role are expected to be available for **weekday and weekend shifts, as needed**.

HIGHLIGHTED RESPONSIBILITIES INCLUDE:

- Maintain a visible presence throughout the facility, ensuring the safety and security of all individuals on site through culturally safe, respectful, and trauma-informed interactions.
- Monitor building access, conduct regular patrols, respond to incidents, de-escalate conflicts, and enforce the Birth Centre's Code of Conduct.
- Respond to emergencies, including fire alarms, power outages, clinical emergencies, and evacuations, while coordinating with emergency services and security partners as required.
- Serve as a liaison with community safety partners, including police, housing security, by-law officers, and Indigenous community safety organizations.
- Coordinate facility access systems, including access cards, parking fobs, and vendor access.
- Support facility operations by monitoring maintenance work, troubleshooting building, security, access, and communication systems, coordinating repairs with vendors, and assisting with minor maintenance tasks.
- Maintain incident reports, security documentation, and communicate facility or safety concerns to management.

QUALIFICATIONS and EXPERIENCE:

- Valid Ontario Security Guard License is preferred however the organization will pay for training and licensing
- Minimum High School certificate or equivalent (GED) or two years working experience.
- Previous Peacekeeping/ Security Experience is preferred
- Experience working within Indigenous communities is greatly valued.
- Willingness to provide proof of vaccination or medical exemption certificate, and participate in workplace COVID screening, if applicable.
- Willingness to participate in Indigenous cultural safety training.
- Availability and willingness to work a range of shifts: **weekend work is required.**
- Current certification or willingness to obtain Standard First Aid and CPR-C
- Ability to remain calm and demonstrate good judgment while working under pressure.
- Excellent verbal and written communication skills.
- Familiarity with Microsoft Office (Word, Outlook, Excel) and standard technology.
- Must be willing to provide a current “Vulnerable Sector” Canadian Police Information Centre check.

COMPENSATION

The starting wage for this position is \$24/hr. 4% will be added as vacation pay in lieu of vacation.

The Toronto Birth Centre encourages applications from all qualified individuals, and values a diverse workforce that reflects the communities it serves. Indigenous, Black & People of Colour and all gender identities are invited to apply. We thank all interested applicants; however, only those selected for an interview will be contacted.

To apply

Email your resume/CV and a letter explaining how you could do excellent things in this position to: apply@torontobirthcentre.ca, by **Thursday June 25th, 2026 at 11:59pm**. Please use: **Application for Mukwa & Facility Support** in the subject line. We may keep an eligible-to-hire list from which to draw candidates for future openings.