

EXCEPTION ABORIGINAL MIDWIFERY

Goal: Create space for Exception Aboriginal Midwives at the TBC and advocate for their full alignment within the health care system.

Strategies:

- Change policies to credential Exception Aboriginal Midwives and amend the by-laws of the organization to enable their participation as part of the governance structure
- Advocate *with* AMs for: a strategy to grow AM funding; the provision of equitable funding to AMs; and, to remove barriers to their practice

EXCELLENCE IN QUALITY OF CARE FOR THE 3CS- CLINICAL, CULTURAL AND COMMUNITY

Goal: Excellence in the provision of quality clinical care for all. In addressing the cultural safety needs of Indigenous people and improving access for the Indigenous community, we are seeking to create a space that is culturally safer for all people and communities.

Strategies:

- Set clinical, cultural and community quality benchmarks for all our services
- Monitor and evaluate our successes based on quality indicators that are grounded in the Indigenous Framework
- Implement policies and procedures that support culturally safer care/ interactions for all

INCREASE COMMUNITY PROGRAM AND PARTNERSHIPS

Goal: Build programs and partnerships that address gaps in service in the perinatal period and promote health and wellness for the Indigenous and/or other self-identified communities.

Strategies:

- Explore and build partnerships in the community to support culturally safer birthing practices
- Create a welcoming and supportive space for the midwifery community and other allied health professionals, clients and the general public
- Advance staff, students' and midwives' knowledge of cultural safety and culturally safe birthing care
- Offer an Indigenous program at TBC that promotes community health and wellness

BOARD DEVELOPMENT

Goal: Focus on Board Development and governance of the organization.

Strategies:

- Develop and implement a full cycle plan for board development
- Strengthening relationships and reporting between the Board and its advisory bodies
- Develop and implement an internal communications plan

